

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	685	9.62	16.72	7.25
CASHIER-CHECKER	375	8.54	12.55	7.25
CUSTOMER SERVICE ASST	53	8.90	11.52	7.25
OFFICE CASHIER	14	10.64	12.05	9.81
TELLER	313	10.29	13.46	8.35
DESK CLERK	135	9.45	13.00	8.00
NF - 2				
HEAD SALES PERSON	79	13.01	18.15	9.00
STORE DETECTIVE	13	11.33	16.67	10.08
HEAD CUSTOMER SVC ASST	61	12.39	15.71	10.22
SECRETARY	43	13.60	20.85	10.03
ACCOUNTING TECHNICIAN	57	12.67	17.12	10.15
NF - 3				
DEPARTMENT MANAGER	150	15.07	26.79	10.00
EXECUTIVE SECRETARY	13	17.30	23.34	10.50

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE: April 5, 2013

SURVEY : #028/031-52