

AC - 043

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 26 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	858	10.94	16.18	9.47
CASHIER-CHECKER	692	10.43	13.87	9.47
CUSTOMER SERVICE ASST	129	9.92	13.80	9.47
OFFICE CASHIER	40	11.50	13.00	10.00
TELLER	162	11.86	16.02	11.00
RECREATION ATTENDANT	9	10.01	11.00	9.49
DESK CLERK	135	11.45	13.02	9.55
<b>NF - 2</b>				
HEAD SALES PERSON	72	12.90	15.66	10.29
STORE DETECTIVE	23	13.96	15.50	12.42
HEAD CUSTOMER SVC ASST	71	13.41	17.22	11.44
PAYROLL CLERK	4	16.11	18.95	13.51
SECRETARY	21	13.59	16.35	11.26
ACCOUNTING TECHNICIAN	66	14.65	16.50	12.57
<b>NF - 3</b>				
DEPARTMENT MANAGER	200	15.09	23.03	11.50

WAGE AREA : #043 Spokane, WA  
ORDER DATE : July 6, 2015  
SURVEY : #030/041-65