

AC - 043

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	817	10.63	19.50	9.19
CASHIER-CHECKER	734	9.93	13.47	9.19
CUSTOMER SERVICE ASST	123	10.36	14.50	9.19
OFFICE CASHIER	20	11.65	13.61	9.54
TELLER	218	11.79	15.42	10.25
ACCOUNTING CLERK	12	11.13	12.00	10.00
RECREATION ATTENDANT	24	9.70	10.50	9.19
DESK CLERK	43	9.69	11.59	9.19
NF - 2				
HEAD SALES PERSON	117	15.20	19.81	11.09
STORE DETECTIVE	22	11.76	14.18	9.79
HEAD CUSTOMER SVC ASST	54	13.19	17.44	11.30
PAYROLL CLERK	9	16.13	18.59	14.84
SECRETARY	31	13.00	16.45	10.25
ACCOUNTING TECHNICIAN	42	14.16	17.71	11.18
NF - 3				
DEPARTMENT MANAGER	136	16.18	23.95	10.50
EXECUTIVE SECRETARY	6	16.50	18.29	14.50
BOOKKEEPER	14	17.32	22.38	14.00

WAGE AREA : #043 Spokane, Washington
ORDER DATE : July 8, 2013
SURVEY : #028/038-62