

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 27, 2014, are as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 21 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	429	9.51	11.58	7.99
CASHIER-CHECKER	277	9.14	10.45	7.90
CUSTOMER SERVICE ASST	16	8.92	11.41	7.90
OFFICE CASHIER	13	9.52	10.71	8.00
TELLER	98	11.00	12.75	10.20
DESK CLERK	85	9.72	11.00	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	19	10.36	11.93	10.15
STORE DETECTIVE	7	11.19	14.00	9.10
HEAD CUSTOMER SVC ASST	9	13.08	13.43	11.30
SECRETARY	16	11.49	14.25	10.32
ACCOUNTING TECHNICIAN	19	13.41	18.02	12.16
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	13.67	18.57	10.13
EXECUTIVE SECRETARY	9	16.43	20.07	12.02

WAGE AREA : #040 Cascade, Montana  
ORDER DATE : July 21, 2014  
SURVEY : #029/031-58