

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	431	9.42	19.57	7.80
CASHIER-CHECKER	259	8.97	15.20	7.80
CUSTOMER SERVICE ASST	23	9.44	12.00	7.80
OFFICE CASHIER	16	9.24	11.95	8.00
TELLER	111	10.91	15.08	9.69
DESK CLERK	72	9.37	12.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	18	10.07	12.93	8.60
STORE DETECTIVE	7	11.83	14.00	9.00
HEAD CUSTOMER SVS ASST	11	12.65	13.65	8.90
SECRETARY	17	11.25	14.86	9.45
ACCOUNTING TECHNICIAN	19	12.83	17.52	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	74	13.48	20.73	9.50
EXECUTIVE SECRETARY	11	16.06	19.66	12.02

WAGE AREA : #040 Cascade, Montana  
ORDER DATE : July 22, 2013  
SURVEY : #028/029-56