

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2016, are as follows: Average increases of 36 cents (3.4 percent) for Level 1 and 45 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1026	10.76	15.00	10.00
CASHIER-CHECKER	429	10.09	10.60	10.00
CUSTOMER SERVICE ASST	48	10.30	10.86	10.00
TELLER	68	14.18	15.27	12.62
DESK CLERK	54	10.61	11.97	10.06
NF - 2				
HEAD SALES PERSON	30	12.01	13.01	11.08
STORE DETECTIVE	14	12.09	12.71	11.74
HEAD CUSTOMER SVC ASST	5	13.86	19.84	10.00
SECRETARY	4	16.28	19.39	12.56
ACCOUNTING TECHNICIAN	14	17.19	20.32	14.94
NF - 3				
DEPARTMENT MANAGER	83	16.40	20.69	14.22
EXECUTIVE SECRETARY	29	23.27	25.10	17.47

WAGE AREA : #039 Hampden, Massachusetts
ORDER DATE : October 11, 2016
SURVEY : #032/034-58