

AC - 039

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	475	10.10	14.00	8.85
CASHIER-CHECKER	355	8.82	10.23	8.01
CUSTOMER SERVICE ASST	67	9.94	11.91	8.45
OFFICE CASHIER	9	12.30	15.75	8.88
NF - 2				
HEAD SALES PERSON	37	11.96	14.67	10.21
STORE DETECTIVE	13	11.17	11.68	10.91
PAYROLL CLERK	5	16.95	18.31	14.95
SECRETARY	9	15.87	16.65	14.23
ACCOUNTING TECHNICIAN	28	16.30	19.00	13.77
NF - 3				
DEPARTMENT MANAGER	31	14.26	18.18	12.63
EXECUTIVE SECRETARY	9	18.62	20.06	17.04
BOOKKEEPER	6	18.83	20.00	17.95

WAGE AREA : #039 Hampden, Massachusetts
ORDER DATE : October 1, 2012
SURVEY : #028/029-52