

AC - 038

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2016, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 26 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	521	10.09	11.59	7.97
CASHIER-CHECKER	663	9.00	11.67	7.46
CUSTOMER SERVICE ASST	15	11.41	13.48	9.76
OFFICE CASHIER	28	12.13	15.18	11.75
RECREATION ATTENDANT	41	10.80	13.50	9.00
DESK CLERK	168	9.54	10.13	8.61
NF - 2				
HEAD SALES PERSON	71	12.53	12.75	10.53
SECRETARY	61	18.16	20.75	10.81
ACCOUNTING TECHNICIAN	30	15.68	20.42	10.90
NF - 3				
DEPARTMENT MANAGER	86	15.25	16.13	11.91

WAGE AREA : #038 Ada-Elmore, ID
ORDER DATE : July 5, 2016
SURVEY : #031/031-59