

AC - 038

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 8 cents (0.8 percent) for Level 1 and 15 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	578	10.10	21.87	7.55
CASHIER-CHECKER	674	8.90	13.51	7.25
CUSTOMER SERVICE ASST	33	9.80	14.01	7.25
OFFICE CASHIER	29	12.06	15.18	11.75
RECREATION ATTENDANT	39	10.44	13.50	8.00
DESK CLERK	153	9.42	13.04	8.11
NF - 2				
HEAD SALES PERSON	79	12.38	13.50	8.77
STORE DETECTIVE	8	13.62	15.47	13.00
HEAD CUSTOMER SVC ASST	17	13.56	13.76	13.00
SECRETARY	42	16.98	25.68	9.55
ACCOUNTING TECHNICIAN	32	15.46	21.74	10.90
NF - 3				
DEPARTMENT MANAGER	75	14.59	15.52	9.59
BOOKKEEPER	8	16.39	20.56	12.00

WAGE AREA : #038 Ada-Elmore, ID
ORDER DATE : July 6, 2015
SURVEY : #030/030-57