

AC - 038

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	857	10.54	23.94	7.25
CASHIER-CHECKER	671	8.84	17.96	7.25
CUSTOMER SERVICE ASST	49	8.91	12.81	7.25
OFFICE CASHIER	34	11.58	14.61	9.70
TELLER	184	11.90	15.94	10.00
RECREATION ATTENDANT	38	9.13	12.50	7.25
DESK CLERK	80	9.25	10.00	8.00
NF - 2				
HEAD SALES PERSON	76	11.67	12.90	8.20
HEAD CUSTOMER SVC ASST	47	12.36	15.67	11.25
PAYROLL CLERK	8	17.71	22.00	11.00
SECRETARY	32	12.89	18.39	9.25
ACCOUNTING TECHNICIAN	26	14.38	17.92	11.00
NF - 3				
DEPARTMENT MANAGER	156	15.17	21.76	9.39
EXECUTIVE SECRETARY	6	18.01	21.60	15.87
BOOKKEEPER	7	14.87	17.00	11.63

WAGE AREA : #038 Ada/Elmore, ID
ORDER DATE : July 8, 2013
SURVEY : #028/028-54