

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2014, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	449	9.78	16.65	7.33
CASHIER-CHECKER	270	8.84	10.12	7.32
CUSTOMER SERVICE ASST	43	9.31	10.92	8.01
OFFICE CASHIER	20	9.39	13.50	8.01
TELLER	134	12.42	13.44	11.53
DESK CLERK	139	9.77	11.98	8.88
NF - 2				
HEAD SALES PERSON	17	12.48	15.44	9.69
STORE DETECTIVE	22	11.88	14.20	8.50
HEAD CUSTOMER SVC ASST	37	12.14	13.80	11.25
SECRETARY	31	13.99	22.15	10.81
ACCOUNTING TECHNICIAN	14	15.80	17.84	13.31
NF - 3				
DEPARTMENT MANAGER	88	14.46	18.00	10.03
EXECUTIVE SECRETARY	9	18.81	25.46	15.13

WAGE AREA : #037 Chatham, GA
ORDER DATE : March 3, 2014
SURVEY : #029/030-55