

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	449	9.66	16.65	7.25
CASHIER-CHECKER	278	8.79	11.56	7.25
CUSTOMER SERVICE ASST	75	9.02	15.00	7.25
OFFICE CASHIER	16	10.85	13.15	9.85
TELLER	141	11.98	14.72	10.50
DESK CLERK	143	9.83	15.98	7.75
NF - 2				
HEAD SALES PERSON	14	13.15	17.29	8.10
STORE DETECTIVE	21	11.81	14.20	8.00
HEAD CUSTOMER SVC ASST	45	12.24	17.96	10.10
PAYROLL CLERK	5	15.70	18.50	15.00
SECRETARY	34	13.43	20.97	9.50
ACCOUNTING TECHNICIAN	16	14.59	17.64	13.00
NF - 3				
DEPARTMENT MANAGER	94	14.61	19.35	9.43
EXECUTIVE SECRETARY	9	18.68	25.46	14.75

WAGE AREA : #037 Chatham, GA
ORDER DATE : March 4, 2013
SURVEY : #028/029-53