

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 4, 2016, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	260	9.50	11.42	7.50
CASHIER-CHECKER	480	8.42	10.25	7.25
CUSTOMER SERVICE ASST	32	8.86	11.36	7.43
TELLER	139	12.35	12.60	11.44
RECREATION ATTENDANT	15	8.40	10.12	7.29
DESK CLERK	60	8.33	9.25	7.29
NF - 2				
HEAD SALES PERSON	33	11.56	11.89	9.18
STORE DETECTIVE	5	14.17	15.00	13.06
HEAD CUSTOMER SVC ASST	15	14.39	18.56	13.71
SECRETARY	3	14.50	15.62	13.56
ACCOUNTING TECHNICIAN	18	13.57	24.25	10.00
NF - 3				
DEPARTMENT MANAGER	112	14.11	16.58	10.68

WAGE AREA : #036 Houston, GA
ORDER DATE : April 1, 2016
SURVEY : #031/033-59