

AC - 036

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	484	9.70	15.63	7.25
CASHIER-CHECKER	505	8.01	11.67	7.25
CUSTOMER SERVICE ASST	91	8.53	10.65	7.25
OFFICE CASHIER	16	9.04	14.75	7.75
TELLER	163	11.71	15.50	10.00
RECREATION ATTENDANT	27	8.56	12.00	7.25
DESK CLERK	47	8.37	12.02	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	53	10.92	11.76	8.45
STORE DETECTIVE	18	11.38	13.12	8.00
HEAD CUSTOMER SVC ASST	37	11.75	13.97	10.32
SECRETARY	3	11.44	12.98	9.00
ACCOUNTING TECHNICIAN	12	12.89	21.50	9.53
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	13.77	19.06	12.95

**WAGE AREA : #036 Houston, GA**  
**ORDER DATE : April 2, 2013**  
**SURVEY : #028/030-54**