

AC - 035

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	491	10.04	15.13	7.25
CASHIER-CHECKER	275	8.25	12.45	7.25
CUSTOMER SERVICE ASST	32	8.03	10.86	7.25
OFFICE CASHIER	10	9.85	11.86	8.86
TELLER	136	11.25	13.72	9.17
DESK CLERK	56	8.37	10.67	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	65	12.56	16.11	9.50
STORE DETECTIVE	17	10.61	14.45	8.00
HEAD CUSTOMER SVC ASST	26	11.55	14.44	9.43
SECRETARY	26	14.23	24.23	9.50
ACCOUNTING TECHNICIAN	12	14.31	17.12	12.17
<b>NF - 3</b>				
DEPARTMENT MANAGER	93	13.73	21.06	10.96
EXECUTIVE SECRETARY	8	18.66	22.23	12.78

**WAGE AREA : #035 Richmond, GA**  
**ORDER DATE : April 15, 2013**  
**SURVEY : #028/030-54**