

AC - 034

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, were as follows: Average increases of 15 cents (1.4 percent) for Level 1 and 15 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1272	11.20	23.38	8.55
CASHIER-CHECKER	1503	9.71	17.60	7.25
CUSTOMER SERVICE ASST	141	9.16	15.00	7.25
OFFICE CASHIER	13	10.65	13.75	9.00
DESK CLERK	84	9.76	13.16	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	76	11.64	16.93	9.50
STORE DETECTIVE	13	14.43	14.98	13.92
HEAD CUSTOMER SVC ASST	70	12.73	20.50	10.25
SECRETARY	21	15.13	16.80	10.60
ACCOUNTING TECHNICIAN	59	18.56	23.03	13.67
<b>NF - 3</b>				
DEPARTMENT MANAGER	298	14.90	24.93	9.50

WAGE AREA : #034 Cobb, GA  
ORDER DATE : June 8, 2015  
SURVEY : #030/003-06