

AC - 034

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2014, are as follows: Average increases of 7 cents (0.7 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1517	10.32	14.58	7.50
CASHIER-CHECKER	840	9.13	11.73	7.58
CUSTOMER SERVICE ASST	198	8.49	14.35	7.81
OFFICE CASHIER	12	11.89	15.50	8.30
TELLER	85	14.64	17.86	11.85
DESK CLERK	131	9.64	10.25	9.16
<b>NF - 2</b>				
HEAD SALES PERSON	184	12.10	16.46	9.50
STORE DETECTIVE	42	12.06	13.64	8.40
HEAD CUSTOMER SVC ASST	97	12.79	16.80	10.00
SECRETARY	38	13.79	17.43	11.41
ACCOUNTING TECHNICIAN	93	18.01	21.17	12.90
<b>NF - 3</b>				
DEPARTMENT MANAGER	230	14.15	18.47	10.00
EXECUTIVE SECRETARY	6	20.85	21.95	17.25

WAGE AREA : #034 Cobb, GA  
ORDER DATE : June 9, 2014  
SURVEY : #029/002-03