

AC - 034

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1539	10.34	24.11	7.26
CASHIER-CHECKER	864	8.92	11.74	7.25
CUSTOMER SERVICE ASST	183	8.95	15.00	7.25
OFFICE CASHIER	16	11.61	14.96	8.90
TELLER	58	14.30	19.05	11.85
DESK CLERK	124	9.47	10.73	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	178	11.67	18.74	8.50
STORE DETECTIVE	45	12.13	15.91	8.40
HEAD CUSTOMER SVC ASST	119	12.74	16.80	9.51
SECRETARY	39	13.89	16.82	9.94
ACCOUNTING TECHNICIAN	106	17.65	23.44	11.58
<b>NF - 3</b>				
DEPARTMENT MANAGER	237	13.81	21.20	9.20
EXECUTIVE SECRETARY	6	21.48	22.64	21.01
BOOKKEEPER	15	19.58	23.19	13.90

WAGE AREA : #034 Cobb, GA  
ORDER DATE : June 10, 2013  
SURVEY : #028/001-02