

AC - 032

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	287	9.54	16.58	7.35
CASHIER-CHECKER	147	8.88	13.50	7.25
CUSTOMER SERVICE ASST	34	8.43	9.45	7.25
OFFICE CASHIER	5	10.25	13.68	7.65
TELLER	110	10.83	18.81	8.50
RECREATION ATTENDANT	9	9.14	11.00	7.50
DESK CLERK	42	8.55	11.14	7.50
NF - 2				
HEAD SALES PERSON	37	10.01	10.50	9.00
HEAD CUSTOMER SVC ASST	24	10.90	12.15	10.25
SECRETARY	9	10.51	12.89	7.30
ACCOUNTING TECHNICIAN	12	12.92	14.50	9.25
NF - 3				
DEPARTMENT MANAGER	86	14.62	25.75	9.00
EXECUTIVE SECRETARY	7	15.65	20.17	10.10

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 10, 2013
SURVEY : #028/031-53