

AC - 030

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 29, 2015, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 24 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	63	9.46	13.05	8.25
CASHIER-CHECKER	91	8.97	12.60	7.50
TELLER	22	10.29	11.50	9.00
DESK CLERK	27	8.43	10.00	8.00
NF - 2				
HEAD SALES PERSON	18	12.21	14.63	9.50
HEAD CUSTOMER SVC ASST	12	10.12	13.11	9.00
SECRETARY	9	12.02	15.45	8.51
NF - 3				
DEPARTMENT MANAGER	52	13.42	18.85	9.76

WAGE AREA : #030 Curry, New Mexico
ORDER DATE : June 22, 2015
SURVEY : #030/023-42