

AC - 028

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 13 cents (1.4 percent) for Level 1 and 19 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	399	10.29	13.47	7.66
CASHIER-CHECKER	352	9.29	11.10	7.25
CUSTOMER SERVICE ASST	55	8.45	12.40	7.25
DESK CLERK	71	8.45	9.92	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	38	12.11	12.35	10.00
HEAD CUSTOMER SVC ASST	22	14.86	16.32	9.35
SECRETARY	11	11.38	12.78	10.80
ACCOUNTING TECHNICIAN	8	13.66	14.20	12.52
<b>NF - 3</b>				
DEPARTMENT MANAGER	76	15.14	16.10	13.74

**WAGE AREA : #028 Bell, Texas**  
**ORDER DATE : June 10, 2016**  
**SURVEY : #031/033-59**