

AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	814	9.59	16.55	7.25
CASHIER-CHECKER	410	8.56	13.93	7.25
CUSTOMER SERVICE ASST	29	8.98	10.64	7.25
OFFICE CASHIER	9	10.85	12.42	9.19
DESK CLERK	59	8.11	9.00	7.25
NF - 2				
HEAD SALES PERSON	85	11.98	15.55	8.50
STORE DETECTIVE	8	11.09	12.00	10.57
HEAD CUSTOMER SVC ASST	35	13.05	14.43	11.30
SECRETARY	10	11.92	14.21	9.20
NF - 3				
DEPARTMENT MANAGER	124	14.32	19.45	10.19

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 14, 2013
SURVEY : #028/030-54