

AC - 025

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2016, are as follows: Average increases of 25 cents (2.5 percent) for Level 1 and 25 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	422	11.51	14.56	7.75
CASHIER-CHECKER	368	8.92	12.00	7.26
CUSTOMER SERVICE ASST	84	9.65	12.64	7.96
DESK CLERK	175	9.29	10.90	8.42
<b>NF - 2</b>				
HEAD SALES PERSON	39	11.89	13.06	10.23
STORE DETECTIVE	19	11.71	18.00	8.77
HEAD CUSTOMER SVC ASST	30	14.23	16.37	9.80
SECRETARY	5	12.52	17.60	10.20
ACCOUNTING TECHNICIAN	22	15.41	17.64	11.62
<b>NF - 3</b>				
DEPARTMENT MANAGER	133	14.88	18.55	11.10
EXECUTIVE SECRETARY	4	14.87	21.50	12.50
BOOKKEEPER	16	16.70	18.71	13.50

WAGE AREA : #025 Caddo/Bossier, Louisiana  
ORDER DATE : March 04, 2016  
SURVEY : #031/032-57