

AC - 025

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 9, 2015, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 18 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	603	11.08	22.66	7.25
CASHIER-CHECKER	447	8.80	19.80	7.25
CUSTOMER SERVICE ASST	55	8.77	12.15	7.25
DESK CLERK	175	8.99	12.69	8.00
NF - 2				
HEAD SALES PERSON	47	11.64	13.23	8.50
STORE DETECTIVE	21	10.58	18.00	8.00
HEAD CUSTOMER SVC ASST	36	12.99	18.80	9.80
SECRETARY	5	12.15	16.77	10.20
ACCOUNTING TECHNICIAN	22	15.39	20.00	10.28
NF - 3				
DEPARTMENT MANAGER	111	14.80	23.41	10.00
EXECUTIVE SECRETARY	4	14.49	20.48	12.50
BOOKKEEPER	16	16.53	18.57	13.50

WAGE AREA : #025 Caddo/Bossier, Louisiana
ORDER DATE : March 06, 2015
SURVEY : #030/031-55