

AC - 025

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2014 are as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 16 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1080	10.25	13.23	7.42
CASHIER-CHECKER	586	8.94	11.02	7.25
CUSTOMER SERVICE ASST	59	8.46	10.95	7.58
OFFICE CASHIER	17	11.36	15.46	8.05
RECREATION ATTENDANT	21	8.19	8.75	7.79
DESK CLERK	72	9.72	10.71	7.63
NF - 2				
HEAD SALES PERSON	122	12.33	16.59	9.13
STORE DETECTIVE	25	9.46	10.05	7.25
HEAD CUSTOMER SVC ASST	53	13.79	15.84	8.50
SECRETARY	11	12.97	17.64	9.55
ACCOUNTING TECHNICIAN	30	13.82	19.53	10.73
NF - 3				
DEPARTMENT MANAGER	133	14.94	16.33	10.83

WAGE AREA : #025 Bossier-Caddo, Louisiana
ORDER DATE : March 07, 2014
SURVEY : #029/030-53