

AC - 025

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1331	10.18	19.67	7.25
CASHIER-CHECKER	587	8.77	16.37	7.25
CUSTOMER SERVICE ASST	106	7.96	12.00	7.25
OFFICE CASHIER	21	11.13	15.31	8.05
RECREATION ATTENDANT	21	8.19	9.00	7.25
DESK CLERK	80	9.57	13.90	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	137	12.51	18.09	8.50
STORE DETECTIVE	30	9.54	10.10	7.25
HEAD CUSTOMER SVC ASST	54	13.55	17.54	8.50
SECRETARY	11	12.77	18.48	10.00
ACCOUNTING TECHNICIAN	34	13.64	17.14	10.32
<b>NF - 3</b>				
DEPARTMENT MANAGER	77	14.57	22.25	10.58

**WAGE AREA : #025 Caddo/Bossier, Louisiana**  
**ORDER DATE : March 8, 2013**  
**SURVEY : #028/029-51**