

AC - 024

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2016, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	323	9.85	12.26	7.38
CASHIER-CHECKER	230	8.86	11.75	7.31
CUSTOMER SERVICE ASST	29	9.17	11.00	7.50
OFFICE CASHIER	8	9.92	12.50	7.50
TELLER	18	12.89	14.36	11.35
NF - 2				
HEAD SALES PERSON	20	11.23	12.16	8.50
STORE DETECTIVE	6	12.15	15.42	9.00
HEAD CUSTOMER SVC ASST	12	13.88	17.20	12.95
SECRETARY	11	11.59	12.50	10.00
ACCOUNTING TECHNICIAN	12	12.98	13.98	11.00
NF - 3				
DEPARTMENT MANAGER	82	14.52	14.78	13.98

WAGE AREA : #024 Rapides, Louisiana
ORDER DATE : March 7, 2016
SURVEY : #031/033-57