

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2016, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 17 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	988	9.85	13.58	7.25
CASHIER-CHECKER	654	8.35	11.00	7.27
CUSTOMER SERVICE ASST	256	8.69	11.17	7.66
OFFICE CASHIER	33	8.84	13.19	7.63
DESK CLERK	164	9.30	9.66	8.16
NF - 2				
HEAD SALES PERSON	134	11.54	16.67	10.19
STORE DETECTIVE	53	10.72	13.97	8.00
HEAD CUSTOMER SVC ASST	35	12.40	15.62	10.21
SECRETARY	27	11.86	13.12	10.50
ACCOUNTING TECHNICIAN	63	13.80	18.67	10.77
NF - 3				
DEPARTMENT MANAGER	207	14.11	18.63	12.51

WAGE AREA : #023 El Paso, Texas
ORDER DATE : February 5, 2016
SURVEY : #031/033-57