

AC - 023

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1620	8.97	14.62	7.25
CASHIER-CHECKER	632	8.11	11.55	7.25
CUSTOMER SERVICE ASST	174	8.56	11.77	7.25
OFFICE CASHIER	52	9.96	15.79	7.25
TELLER	354	9.78	18.18	8.73
RECREATION ATTENDANT	13	8.00	10.56	7.25
DESK CLERK	160	7.91	10.82	7.45
<b>NF - 2</b>				
HEAD SALES PERSON	208	11.20	15.94	8.50
STORE DETECTIVE	52	9.60	11.41	7.86
HEAD CUSTOMER SVC ASST	95	11.81	19.24	8.45
PAYROLL CLERK	5	14.51	16.00	12.86
SECRETARY	13	10.52	14.49	9.11
ACCOUNTING TECHNICIAN	43	13.16	18.29	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	267	13.94	20.80	9.70
EXECUTIVE SECRETARY	21	12.69	21.26	10.81

WAGE AREA : #023 El Paso, Texas  
ORDER DATE : February 08, 2013  
SURVEY : #028/030-52