

AC - 022

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2016, are as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	475	10.20	12.48	7.88
CASHIER-CHECKER	503	9.28	10.72	7.57
CUSTOMER SERVICE ASST	63	9.67	11.56	8.56
TELLER	103	12.28	13.73	11.54
DATA ENTRY CLERK	44	14.38	18.50	13.49
DESK CLERK	39	8.95	10.82	8.50
NF - 2				
HEAD SALES PERSON	44	11.71	13.24	8.97
STORE DETECTIVE	8	13.88	15.21	10.30
HEAD CUSTOMER SVC ASST	26	14.08	15.94	11.22
SECRETARY	13	14.83	18.04	9.88
DATA ENTRY SPECIALIST	67	16.07	16.85	11.85
ACCOUNTING TECHNICIAN	27	15.22	17.83	13.25
NF - 3				
DEPARTMENT MANAGER	133	15.49	16.68	12.19
EXECUTIVE SECRETARY	38	20.48	21.11	15.39
BOOKKEEPER	9	17.72	18.53	13.19

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 09, 2016
SURVEY : #031/030-56