

AC - 022

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	405	9.10	16.80	7.25
CASHIER-CHECKER	519	8.22	11.49	7.25
CUSTOMER SERVICE ASST	18	9.26	10.30	8.28
OFFICE CASHIER	7	11.58	22.60	8.35
TELLER	94	11.37	18.25	8.67
DATA ENTRY CLERK	53	11.56	16.90	9.30
ACCOUNTING CLERK	9	11.59	15.73	9.79
DESK CLERK	77	8.67	9.31	8.00
NF - 2				
HEAD SALES PERSON	62	12.58	16.99	9.05
STORE DETECTIVE	9	12.57	16.04	9.00
HEAD CUSTOMER SVC ASST	33	12.46	13.73	10.93
SECRETARY	18	13.35	17.44	10.50
DATA ENTRY SPECIALIST	37	13.63	17.86	8.92
ACCOUNTING TECHNICIAN	22	15.37	21.19	11.65
NF - 3				
DEPARTMENT MANAGER	108	15.56	20.80	10.00

WAGE AREA : #022 McLennan, Texas
ORDER DATE : May 1, 2013
SURVEY : #028/027-51