

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2015, were as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 24 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	195	9.36	12.40	8.40
CASHIER-CHECKER	265	8.98	13.80	7.50
CUSTOMER SERVICE ASST	61	9.15	12.50	8.40
OFFICE CASHIER	7	8.61	9.90	
DESK CLERK	43	8.88	9.75	8.40
NF - 2				
HEAD SALES PERSON	38	10.63	14.68	8.75
HEAD CUSTOMER SVC ASST	23	13.12	18.48	9.40
ACCOUNTING TECHNICIAN	10	13.61	17.00	10.00
NF - 3				
DEPARTMENT MANAGER	100	14.22	23.81	9.30

WAGE AREA : #021 Dona Ana, New Mexico
ORDER DATE : February 2, 2015
SURVEY : #030/034-59-B