

AC - 021

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	381	9.40	15.16	7.50
CASHIER-CHECKER	321	8.27	12.63	7.50
CUSTOMER SERVICE ASST	93	8.33	11.84	7.50
OFFICE CASHIER	16	9.93	14.00	7.50
DESK CLERK	33	8.31	11.50	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	36	10.74	13.37	8.75
STORE DETECTIVE	8	9.91	10.65	8.25
HEAD CUSTOMER SVC ASST	22	11.35	18.48	8.07
SECRETARY	7	12.13	14.50	10.24
ACCOUNTING TECHNICIAN	7	12.55	13.06	12.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	13.14	21.03	8.50

WAGE AREA : #021 Dona Ana, New Mexico  
ORDER DATE : February 4, 2013  
SURVEY : #028/031-54