

AC - 019

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2016, are as follows: Average increases of 16 cents (1.6 percent) for Level 1 and 21 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	477	11.16	13.36	9.13
CASHIER-CHECKER	655	9.68	10.91	8.75
CUSTOMER SERVICE ASST	72	9.54	11.35	9.00
OFFICE CASHIER	10	9.56	9.60	9.40
TELLER	414	12.01	13.97	11.08
RECREATION ATTENDANT	51	9.21	10.00	8.75
DESK CLERK	264	9.43	10.04	9.05
NF - 2				
HEAD SALES PERSON	90	11.34	13.20	10.25
STORE DETECTIVE	32	13.36	14.60	13.09
HEAD CUSTOMER SVC ASST	48	12.18	13.17	10.90
SECRETARY	23	13.74	15.97	13.01
ACCOUNTING TECHNICIAN	85	15.15	16.59	9.90
NF - 3				
DEPARTMENT MANAGER	162	14.30	15.35	13.45

WAGE AREA : #019 Bernalillo, NM
ORDER DATE : February 1, 2016
SURVEY : #031/032-60