

AC - 019

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 2014, are as follows: Average increases of 13 cents (1.3 percent) for Level 1 and 19 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1094	10.18	15.09	8.59
CASHIER-CHECKER	689	9.51	10.80	8.10
CUSTOMER SERVICE ASST	134	9.09	11.95	8.61
OFFICE CASHIER	12	10.92	13.83	8.50
TELLER	136	11.68	11.92	11.49
RECREATION ATTENDANT	9	9.79	12.33	8.60
DESK CLERK	96	9.48	10.02	8.51
NF - 2				
HEAD SALES PERSON	99	10.55	13.05	9.97
STORE DETECTIVE	78	11.00	12.89	8.85
HEAD CUSTOMER SVC ASST	97	12.87	15.51	10.38
SECRETARY	21	14.06	17.98	10.01
ACCOUNTING TECHNICIAN	70	15.62	19.80	10.50
NF - 3				
DEPARTMENT MANAGER	309	14.03	17.33	9.25
EXECUTIVE SECRETARY	6	24.21	25.90	23.09
BOOKKEEPER	10	14.24	15.51	12.20

WAGE AREA : #019 Bernalillo, NM
ORDER DATE : February 3, 2014
SURVEY : #029/029-55