

AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2016, are as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 21 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2871	11.14	13.24	8.25
CASHIER-CHECKER	3701	9.45	13.30	7.52
CUSTOMER SERVICE ASST	260	10.14	12.22	8.17
OFFICE CASHIER	68	12.69	18.07	10.00
TELLER	1517	11.06	11.29	10.17
RECREATION ATTENDANT	178	10.89	12.52	10.13
DESK CLERK	290	10.33	11.68	9.64
NF - 2				
HEAD SALES PERSON	292	11.99	13.19	9.55
STORE DETECTIVE	41	13.88	15.00	13.00
HEAD CUSTOMER SVC ASST	143	13.94	19.00	11.58
PAYROLL CLERK	10	22.13	26.15	20.92
SECRETARY	139	16.98	23.08	11.26
DATA ENTRY SPECIALIST	83	13.41	15.71	10.79
ACCOUNTING TECHNICIAN	275	17.10	22.42	10.71
NF - 3				
DEPARTMENT MANAGER	758	15.93	19.50	11.35
EXECUTIVE SECRETARY	54	23.88	25.79	18.57

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE : July 8, 2016
SURVEY : #031/031-59