

AC - 017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	422	9.56	15.07	7.25
CASHIER-CHECKER	249	8.76	13.64	7.25
CUSTOMER SERVICE ASST	44	8.98	12.00	7.92
OFFICE CASHIER	10	12.69	15.54	10.59
TELLER	74	11.34	14.30	9.00
DESK CLERK	73	9.28	12.30	8.00
NF - 2				
HEAD SALES PERSON	42	12.44	15.78	8.50
STORE DETECTIVE	7	10.74	14.00	9.25
HEAD CUSTOMER SVC ASST	17	11.14	12.47	9.00
SECRETARY	9	12.36	14.76	10.25
ACCOUNTING TECHNICIAN	14	13.31	18.05	9.95
NF - 3				
DEPARTMENT MANAGER	71	14.14	18.01	9.00

WAGE AREA : #017 Grand Forks, ND
ORDER DATE : July 8, 2013
SURVEY : #028/029-54