

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2016, are as follows: Average increases of 22 cents (1.9 percent) for Level 1 and 14 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	726	11.55	12.29	11.08
CASHIER-CHECKER	814	11.24	11.86	9.54
CUSTOMER SERVICE ASST	135	10.97	12.27	9.85
DESK CLERK	236	11.71	14.62	10.38
NF - 2				
HEAD SALES PERSON	97	12.83	13.57	12.53
STORE DETECTIVE	35	16.57	16.76	15.00
HEAD CUSTOMER SVC ASST	108	15.44	16.45	14.61
SECRETARY	502	22.94	26.50	15.00
ACCOUNTING TECHNICIAN	193	17.36	29.23	10.20
NF - 3				
DEPARTMENT MANAGER	453	17.33	22.05	15.87
EXECUTIVE SECRETARY	40	23.61	24.95	22.87

WAGE AREA : #015 Hennepin, Minnesota
ORDER DATE : July 11, 2016
SURVEY : #031/029-64A