

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 4, 2014, were as follows: Average increases of 6 cents (0.5 percent) for Level 1 and 14 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1989	11.02	13.64	8.33
CASHIER-CHECKER	732	9.84	18.76	9.00
CUSTOMER SERVICE ASST	110	10.00	14.59	9.25
OFFICE CASHIER	20	15.50	21.48	8.80
ACCOUNTING CLERK	22	13.92	17.12	13.02
DESK CLERK	279	11.43	14.32	10.03
<b>NF - 2</b>				
HEAD SALES PERSON	83	13.61	17.01	10.25
STORE DETECTIVE	57	11.66	14.19	9.64
HEAD CUSTOMER SVC ASST	83	12.93	19.10	11.31
PAYROLL CLERK	26	18.55	22.01	14.50
SECRETARY	287	20.28	27.42	11.39
ACCOUNTING TECHNICIAN	244	17.62	28.65	11.58
<b>NF - 3</b>				
DEPARTMENT MANAGER	264	16.07	17.85	13.00
EXECUTIVE SECRETARY	141	24.96	28.24	19.75
BOOKKEEPER	99	16.88	31.25	14.40

WAGE AREA : #015 Hennepin, Minnesota  
ORDER DATE : July 1, 2014  
SURVEY : #029/027-58A