

AC - 013

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2016, are as follows: Average increases of 36 cents (3.6 percent) for Level 1 and 45 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	911	11.80	23.40	9.00
CASHIER-CHECKER	1084	10.68	23.66	8.05
CUSTOMER SERVICE ASST	154	10.49	13.41	8.05
RECREATION ATTENDANT	51	8.64	12.03	8.05
DESK CLERK	400	9.90	15.58	8.05
NF - 2				
HEAD SALES PERSON	103	13.31	19.24	10.50
STORE DETECTIVE	32	14.10	15.25	12.00
HEAD CUSTOMER SVC ASST	58	14.49	15.87	13.35
PAYROLL CLERK	10	18.69	23.66	15.01
SECRETARY	59	13.23	17.10	10.00
ACCOUNTING TECHNICIAN	20	16.62	18.81	14.06
NF - 3				
DEPARTMENT MANAGER	303	15.34	21.76	12.00

WAGE AREA : #013 Pima, Arizona
ORDER DATE : October 11, 2016
SURVEY : #032/033-58