

AC - 013

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	860	10.27	12.69	7.98
CASHIER-CHECKER	993	9.10	10.12	7.80
CUSTOMER SERVICE ASST	118	9.29	11.09	7.87
OFFICE CASHIER	5	11.99	14.22	11.00
TELLER	323	11.21	12.70	10.22
RECREATION ATTENDANT	49	8.54	11.00	8.06
DESK CLERK	211	9.38	10.60	8.76
NF - 2				
HEAD SALES PERSON	63	10.82	11.45	10.59
STORE DETECTIVE	12	10.05	12.70	7.80
HEAD CUSTOMER SVC ASST	49	12.98	15.54	11.99
PAYROLL CLERK	9	18.91	19.92	17.12
SECRETARY	40	15.00	21.53	12.00
ACCOUNTING TECHNICIAN	52	15.33	18.50	12.21
NF - 3				
DEPARTMENT MANAGER	156	12.86	15.09	10.75
EXECUTIVE SECRETARY	22	20.72	25.64	15.79
BOOKKEEPER	8	22.50	25.74	17.11

WAGE AREA : #013 Pima, AZ
ORDER DATE : October 1, 2013
SURVEY : #029/029-53