

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2016, are as follows: Average increases of 35 cents (3.4 percent) for Level 1 and 32 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	4534	11.10	18.81	8.05
CASHIER-CHECKER	6280	9.91	18.05	8.05
CUSTOMER SERVICE ASST	194	11.13	18.19	8.05
OFFICE CASHIER	25	14.51	14.98	8.55
DESK CLERK	795	11.07	15.35	9.00
NF - 2				
HEAD SALES PERSON	349	13.68	20.89	9.00
STORE DETECTIVE	102	14.77	15.72	8.80
HEAD CUSTOMER SVC ASST	253	15.50	22.96	11.10
SECRETARY	95	14.40	26.54	10.00
ACCOUNTING TECHNICIAN	141	19.16	30.72	10.50
NF - 3				
DEPARTMENT MANAGER	1120	15.95	25.61	10.20
EXECUTIVE SECRETARY	133	26.84	44.52	15.00
BOOKKEEPER	51	22.72	31.49	13.00

WAGE AREA : #012 Maricopa, Arizona
 ORDER DATE : October 10, 2016
 SURVEY : #032/030-58