

AC - 011

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2015, are as follows: Average increases of 19 cents (1.8 percent) for Level 1 and 25 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	772	11.02	13.11	8.77
CASHIER-CHECKER	923	9.83	13.00	8.43
CUSTOMER SERVICE ASST	52	10.06	11.33	8.77
RECREATION ATTENDANT	30	10.92	14.00	8.25
DESK CLERK	43	10.70	11.93	9.00
NF - 2				
HEAD SALES PERSON	97	13.64	16.75	11.34
STORE DETECTIVE	12	11.61	12.91	10.62
HEAD CUSTOMER SVC ASST	55	13.41	16.68	11.09
SECRETARY	46	14.40	18.33	11.66
ACCOUNTING TECHNICIAN	33	17.05	20.66	11.92
NF - 3				
DEPARTMENT MANAGER	222	14.88	18.27	11.66
BOOKKEEPER	10	19.60	23.23	16.15

WAGE AREA : #011 Washoe/Churchill, Nevada
ORDER DATE : January 12, 2015
SURVEY : #030/033-64-B