

AC - 011

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2014, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 23 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	819	10.72	21.35	8.25
CASHIER-CHECKER	837	9.85	21.40	8.25
CUSTOMER SERVICE ASST	56	9.94	13.62	8.25
OFFICE CASHIER	13	11.39	16.38	10.50
RECREATION ATTENDANT	30	10.68	13.00	8.25
DESK CLERK	47	10.61	13.00	8.25
NF - 2				
HEAD SALES PERSON	121	13.10	18.69	9.55
STORE DETECTIVE	19	11.04	14.40	9.35
HEAD CUSTOMER SVC ASST	64	13.48	18.48	11.50
SECRETARY	30	13.79	15.76	9.57
ACCOUNTING TECHNICIAN	38	16.07	23.58	11.25
NF - 3				
DEPARTMENT MANAGER	228	14.62	26.10	10.20
BOOKKEEPER	11	19.05	23.08	15.74

WAGE AREA : #011 Washoe/Churchill, Nevada
ORDER DATE : January 17, 2014
SURVEY : #029/031-61-B