

AC - 011

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	521	10.34	19.04	8.36
CASHIER-CHECKER	511	9.63	16.23	8.25
CUSTOMER SERVICE ASST	14	9.61	10.56	8.75
OFFICE CASHIER	4	13.02	16.22	8.75
DESK CLERK	67	10.14	12.40	9.02
NF - 2				
HEAD SALES PERSON	80	13.50	18.94	10.00
STORE DETECTIVE	9	11.97	15.97	10.38
HEAD CUSTOMER SVC ASST	32	13.09	15.95	9.25
SECRETARY	17	13.48	15.33	11.77
ACCOUNTING TECHNICIAN	12	14.76	17.45	11.74
NF - 3				
DEPARTMENT MANAGER	113	13.62	17.42	11.74
EXECUTIVE SECRETARY	9	25.23	28.00	20.18
BOOKKEEPER	9	18.59	22.75	16.00

WAGE AREA : #011 Washoe/Churchill, Nevada
ORDER DATE : January 2, 2013
SURVEY : #028/030-60-A