

AC - 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	854	10.23	16.71	8.00
CASHIER-CHECKER	757	9.65	22.01	8.00
CUSTOMER SERVICE ASST	114	9.45	14.45	8.00
OFFICE CASHIER	38	10.03	14.63	8.50
TELLER	208	12.01	15.58	9.85
DESK CLERK	128	9.11	11.47	8.25
NF - 2				
HEAD SALES PERSON	51	13.91	18.23	9.27
STORE DETECTIVE	27	12.55	15.27	9.88
HEAD CUSTOMER SVC ASST	56	13.94	16.30	12.25
PAYROLL CLERK	5	16.01	20.31	13.01
SECRETARY	22	18.62	23.24	13.10
ACCOUNTING TECHNICIAN	51	14.92	22.02	10.02
NF - 3				
DEPARTMENT MANAGER	193	14.73	23.92	11.80
BOOKKEEPER	9	16.65	23.02	15.55

WAGE AREA : #010 Kern, CA
ORDER DATE : September 3, 2013
SURVEY : #028/035-57