

AC - 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1113	9.58	16.50	8.34
CASHIER-CHECKER	832	9.32	21.40	8.05
CUSTOMER SERVICE ASST	42	10.67	12.18	9.16
TELLER	232	11.50	13.33	10.30
DESK CLERK	94	9.26	10.00	8.28
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	34	13.64	15.41	12.46
SECRETARY	22	12.80	19.00	9.85

WAGE AREA : #010 Kern, CA  
ORDER DATE : September 4, 2012  
SURVEY : #027/033-55