

AC - 006

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2015, are as follows: Average increases of 17 cents (1.6 percent) for Level 1 and 20 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	284	10.85	21.98	8.09
CASHIER-CHECKER	243	9.47	22.03	7.25
OFFICE CASHIER	6	12.85	15.02	9.00
DESK CLERK	306	12.18	15.69	10.50
NF - 2				
HEAD SALES PERSON	30	12.92	16.11	10.00
HEAD CUSTOMER SVC ASST	22	13.07	19.06	9.90
SECRETARY	33	16.55	25.00	13.00
ACCOUNTING TECHNICIAN	25	15.47	21.27	11.75
NF - 3				
DEPARTMENT MANAGER	55	17.23	22.82	13.25
EXECUTIVE SECRETARY	17	20.57	27.07	14.25
BOOKKEEPER	11	18.32	20.00	18.00

WAGE AREA : #006 Orleans, Louisiana

ORDER DATE: June 1, 2015

SURVEY : #030/029-57