

AC - 006

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 6 cents (0.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	393	11.04	14.64	8.84
CASHIER-CHECKER	209	9.01	12.15	7.25
OFFICE CASHIER	20	12.55	13.49	11.79
DESK CLERK	207	11.90	12.75	9.48
NF - 2				
HEAD SALES PERSON	61	14.07	17.35	10.95
HEAD CUSTOMER SVC ASST	34	13.09	16.25	10.35
SECRETARY	30	16.66	20.44	11.33
ACCOUNTING TECHNICIAN	28	14.30	16.78	12.00
NF - 3				
DEPARTMENT MANAGER	46	17.24	20.04	15.33
EXECUTIVE SECRETARY	11	20.03	24.00	14.00
BOOKKEEPER	7	18.91	20.05	16.32

WAGE AREA : #006 Orleans, Louisiana

ORDER DATE: June 2, 2014

SURVEY : #029/028-55