

AC - 004

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2014, are as follows: Average increases of 14 cents (1.6 percent) for Level 1 and 18 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	188	9.74	12.71	7.77
CASHIER-CHECKER	174	8.05	9.64	7.32
CUSTOMER SERVICE ASST	23	8.05	9.27	7.25
TELLER	53	10.57	11.34	9.22
DESK CLERK	36	7.90	9.67	7.42
NF - 2				
STORE DETECTIVE	8	9.30	10.82	8.00
HEAD CUSTOMER SVC ASST	13	13.48	14.18	11.90
SECRETARY	12	14.59	15.49	9.00
NF - 3				
DEPARTMENT MANAGER	46	13.61	15.79	9.48

WAGE AREA : #004 Lowndes, MS
ORDER DATE : March 3, 2014
SURVEY : #029/031-54